

**JANUARY 2023**
**Month-long observances:**

- National Mentoring Month
- Poverty in America Awareness Month
- Slavery & Human Trafficking Awareness Month

**Important DE&I calendar dates:**

- January 1 – New Year’s Day
- January 4 – National Braille Day
- January 6 – Coptic Orthodox Christmas
- January 7 – Mahayana New Year (Buddhist)
- January 13 – Maghi (Sikh)
- January 15 – World Religion Day
- January 16 – Martin Luther King, Jr. Day
- January 22 – Chinese New Year (Year of the Rabbit)
- January 24 – International Day of Education
- January 26 – International Customs Day
- January 27 – International Holocaust Remembrance Day

**FEBRUARY 2023**
**Month-long observances:**

- American Heart Month
- Black History Month

**Important DE&I calendar dates:**

- February 1 – National Freedom Day
- February 4 – Rosa Parks Day
- February 8 – Safer Internet Day
- February 11 – International Day of Women & Girls in Science
- February 13 – International Epilepsy Day
- February 14 – Valentine’s Day
- February 15 – Nirvana Day (Buddhist)
- February 15 – International Childhood Cancer Day
- February 18 – Maha Shivarati (Hindu)
- February 20 – World Day of Social Justice
- February 20 – Family Day (Canada)
- February 21 – Mardi Gras
- February 22 – Ash Wednesday

**MARCH 2023**
**Month-long observances:**

- Developmental Disabilities Awareness Month
- Ethnic Equality Month
- Gender Equality Month
- Greek-American Heritage Month
- Irish-American Heritage Month
- National Colon Cancer Awareness Month
- National Kidney Month
- National Multiple Sclerosis Awareness and Education Month
- National Women’s History Month

**Important DE&I calendar dates:**

- March 3 – Employee Appreciation Day
- March 6 – Purim (Jewish)
- March 8 – International Women’s Day
- March 8 – Holi (Hindu)
- March 14 – Pi π Day
- March 15 – Equal Pay Day
- March 17 – St. Patrick’s Day
- March 21 – World Down Syndrome Day
- March 21 – Persian New Year (Nowruz)
- March 23 – Ramadan begins (Islam)
- March 23 – International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- March 31 – International Transgender Day of Visibility

**APRIL 2023**
**Month-long observances:**

- Arab-American Heritage Month
- Autism Awareness Month
- Celebrate Diversity Month
- Earth Month
- National Child Abuse Prevention Month
- National Volunteer Month

**Important DE&I calendar dates:**

- April 2 – World Autism Awareness Day
- April 2 – Palm Sunday (Christian)
- April 5 – Passover begins (Jewish)
- April 7 – Good Friday (Christian)
- April 14 – National Day of Silence (LGBTQ+)
- April 9/10 – Easter (Christian)
- April 13 – Passover ends.
- April 17 – Laylat al-Qadr (Muslim)
- April 18 – Yom Hashoah (Jewish)
- April 20 – Start of Ridvan (Baha’i)
- April 21 – Eid-al-Fitr/End of Ramadan (Muslim)
- April 22 – Earth Day

**MAY 2023**
**Month-long observances:**

- ALS Awareness Month
- Haitian Heritage Month
- Indian Heritage Month
- Jewish-American Heritage Month
- Mental Health Month
- National Asian American and South Pacific Islander Heritage Month

**Month-long observances:**

- Older Americans Month
- South Asian American Heritage Month

**Important DE&I calendar dates:**

- May 5 – Cinco de Mayo
- May 17 – International Day Against Homophobia, Transphobia and Biphobia
- May 21 – World Day for Cultural Diversity for Dialogue and Development
- May 22 – Victoria Day (Canada)
- May 23 – Declaration of the Bab (Baha’i)
- May 29 – Ascension of Baha’u’llah (Baha’i)
- May 29 – Memorial Day

**JUNE 2023**
**Month-long observances:**

- Alzheimer’s and Brain Awareness Month
- Black Music Month
- National Caribbean American Heritage Month
- Pride Month (LGBTQ+)

**Important DE&I calendar dates:**

- June 5 – World Environment Day
- June 11 – Race Unity Day
- June 12 – Loving Day
- June 19 – Juneteenth
- June 20 – World Refugee Day
- June 21 – National Indigenous Peoples Day (Canada)
- June 21 – Litha, Summer Solstice (Pagan)
- June 24 St-Jean-Baptiste Day (Quebec)
- June 28– Eid al-Adha (Muslim)
- June Pride Day (LGBTQ+) (varies by city and country)

**JULY 2023**
**Month-long observances:**

- French-American Heritage Month

**Important DE&I calendar dates:**

- July 1 – Canada Day (Canada)
- July 4 – Independence Day (U.S)
- July 9 – Martyrdom of the Bab (Baha’i)
- July 11 – World Populace Day
- July 14 – Bastille Day
- July 18 – International Nelson Mandela Day
- July 19 – Muharram Islamic New Year
- July 24 – Pioneer Day (Mormon)
- July 26 – National Disability Independence Day (commemorates the signing of the Americans With Disabilities Act)
- July 30 – International Day of Friendship

**AUGUST 2023**
**Month-long observances:**

- National Civility Month

**Important DE&I calendar dates:**

- August 7 – Purple Heart Day
- August 9 – International Day of the World’s Indigenous People
- August 13 – Left-Handers Day
- August 17 – Marcus Garvey Day (Jamaican)
- September 6-7 – Krishna Janmashtami (Hindu)
- August 19 – World Humanitarian Day
- August 21 – Senior Citizens Day
- August 22 – American Businesswomen’s Day
- August 26 – Women’s Equality Day

**SEPTEMBER 2023**
**Month-long observances:**

- Hispanic Heritage Month
- National Guide Dog Month
- Suicide Prevention Month

**Important DE&I calendar dates:**

- September 4 – Labor Day
- September 5 – International Day of Charity
- September 11 – Patriot Day (U.S.)
- September 15 – International Day of Democracy
- September 15 – Rosh Hashanah begins (Jewish)
- September 16 – Mexican Independence Day
- September 21 – International Day of Peace
- September 21 – World Gratitude Day
- September 22 – National Native American Day

- September 24 – Yom Kippur (Jewish)
- September 29 – Sukkot (Jewish)
- September 30 – National Day for Truth & Reconciliation (Canada)

**OCTOBER 2023**
**Month-long observances:**

- Breast Cancer Awareness Month
- Bullying Prevention Month
- Domestic Violence Awareness Month
- Filipino-American Heritage Month
- German-American Heritage Month
- Italian-American Heritage Month
- LGBTQ History Month
- National Work and Family Month
- Polish-American Heritage Month
- Family History Month

**Important DE&I calendar dates:**

- October 2 – International Day of Nonviolence
- October 9 – National Indigenous Peoples’ Day (U.S.)
- October 10 – Thanksgiving Day (Canada)
- October 10 – World Mental Health Day
- October 11 – National Coming Out Day (LGBTQ+)
- October 12 – World Sight Day
- October 15 – Navrati begins (Hindu)
- October 16 – Birth of the Bab (Baha’i)
- October 16 – Waste Reduction Week
- October 16 – Bosses’ Day
- October 19 – Spirit Day (LGBTQ+ anti-bullying)
- October 20 – Sikh Holy Day (birth of Guru Granth)
- October 22 – International Stuttering Awareness Day
- October 25 – Birth of Baha’u’llah (Baha’i)
- October 31 – Halloween

**NOVEMBER 2023**
**Month-long observances:**

- Diabetes Awareness Month
- November (awareness of men’s health issues, such as prostate cancer)
- National Native American, American Heritage Month

**Important DE&I calendar dates:**

- November 1-2 – Dia de Muertos
- November 1 – All Saints’ Day (Roman Catholic)
- November 1 – National Stress Awareness Day
- November 2 – All Souls’ Day
- November 9 – Diwali (Hindu)
- November 9 – World Freedom Day
- November 9 – World Adoption Day
- November 11 – Remembrance/Veterans Day
- November 13 – World Kindness Day
- November 16 – International Day for Tolerance
- November 19 – International Men’s Day
- November 20 – Transgender Day of Remembrance
- November 20 – Universal Children’s Day (Human Rights, U.N.)
- November 23 – Thanksgiving
- November 25 – Day of the Covenant (Baha’i)
- November 27 – Ascension of Abdu’l-Baha (Baha’i)

**DECEMBER 2023**
**Month-long observances:**

- HIV/AIDS Awareness Month
- Universal Human Rights Month

**Important DE&I calendar dates:**

- December 1 – World AIDS Day
- December 3 – International Day for People with Disabilities
- December 5 – International Volunteer Day
- December 7 – Hanukkah begins at sunset (Jewish)
- December 9 – International Genocide Prevention Day
- December 10 – International Human Rights Day
- December 8 – Hanukkah begins at sunset (Jewish)
- December 21 – Yule Winter Solstice (Pagan)
- December 25 – Christmas (Christian)
- December 26 – Kwanzaa week (Celebration of African Customs & Cultures)
- December 26 – Boxing Day
- December 31 – New Year’s Eve